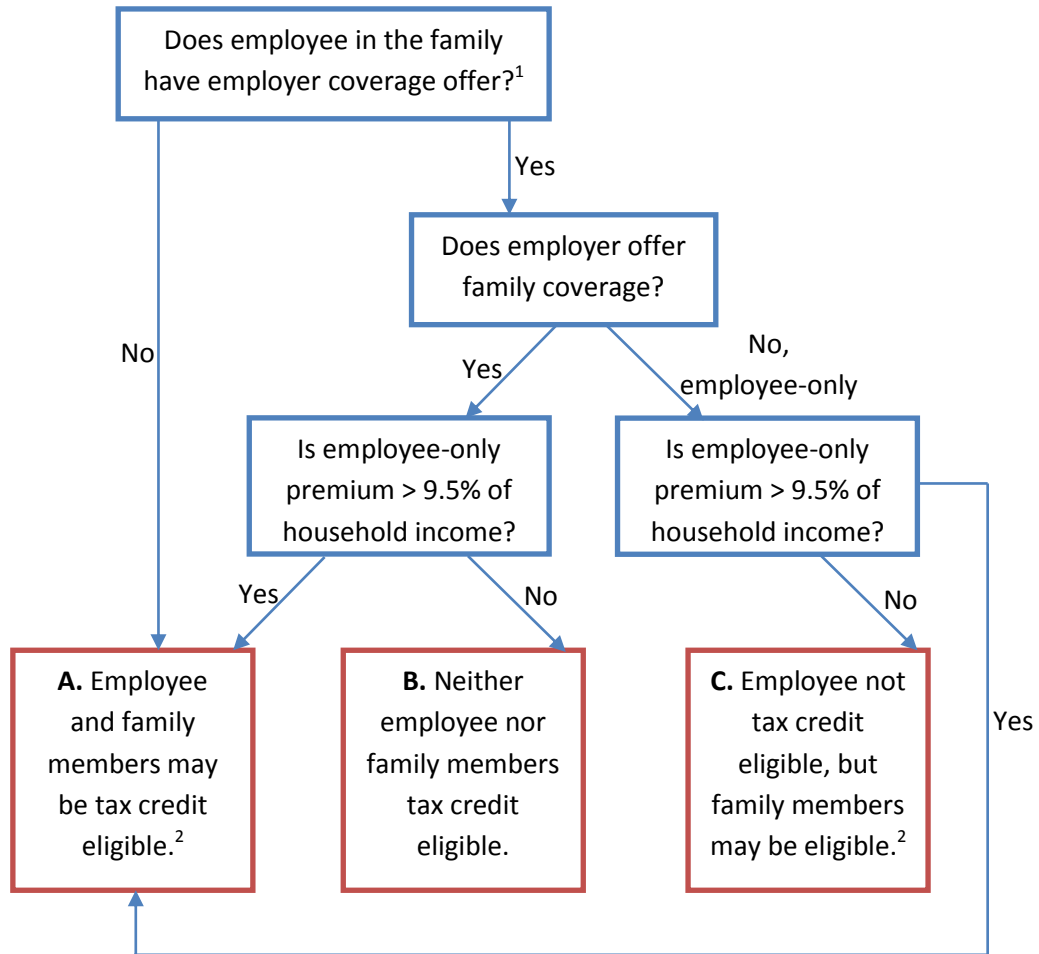


**Affordability and Premium Tax Credit Eligibility for Employees and Family Members
(100-400% FPL)**



Notes:

1. This flowchart assumes that plans offered by the employer meet minimum value standards (actuarial value of at least 60 percent).
2. Employees and family members who may be eligible for tax credits must meet other requirements before fully qualifying, such as having legal residence and not having access to government-based plans (Medicaid, Medicare, VA, etc.).